



AIA Singapore

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Media Release

AIA Singapore launches first corporate-led internship programme to empower the next generation in today's evolving economy

The 6-week programme is part of the insurer's continued talent acquisition strategy and efforts to address Gen Zs' demand for job flexibility¹ and a meaningful career²

SINGAPORE, 6 MARCH 2024 – AIA Singapore today announced the launch of the [AIA Internship 2024](#), the insurer's first internship programme led by its corporate arm. This exciting 6-week programme will offer students from various institutes of higher learnings, an immersive experience and distinctive blend of distribution and corporate exposure, providing them valuable insights and practical skills in the financial services industry.

Specifically, these interns will gain:

- **Deep industry insights:** learn from experienced professionals and get a comprehensive understanding of the life insurance landscape, and AIA Singapore's role as a market leader.
- **Dual-track experience:** Engage with financial services directors and managers from distribution to gain insights to financial planning through observations learning.
- **Skills and certification:** Earn recognised certifications (including CMFAS licenses) and enhance financial literacy and personal development skills.
- **Mentorship and networking:** Receive guidance from dedicated industry professionals and build meaningful connections with peers, directors and managers from distribution and AIA executives through fireside chats and events.

Mr Alvin Fu, Chief Distribution Officer of AIA Singapore, said, "Young Singaporeans are seeking meaningful careers with purpose and flexibility. This program addresses their needs by providing valuable skills, mentorship, and a chance to explore a fulfilling career in financial services. We're committed to supporting the younger generation and empowering them to thrive in this evolving economy."

Participants of the AIA Internship 2024 will be introduced to the insurance industry, learn how AIA's digital assets increase advisors' productivity, and be mentored by a financial services manager. Interns will also be involved in [AIA's corporate social responsibility \(CSR\)](#) activities such as [tree planting](#) as well as participate in a fun-filled [AIA Vitality](#) telematch. Beyond a monthly internship allowance, top performers will be recognised with rewards and a letter of recommendation from AIA.

Interested participants can sign up via [aia.com.sg/internship](https://www.aia.com.sg/internship).

¹ Deloitte's 2023 Gen Z and Millennial Survey reveals workplace progress despite new setbacks. Media Release. 17 May 2023. Available at: <https://www2.deloitte.com/sg/en/pages/about-deloitte/articles/deloitte-2023-gen-z-and-millennial-survey-reveals-workplace-progress.html>

² UOB's Asean Consumer Sentiment Study 2023. 21 Aug 2023. Available at: <https://www.uobgroup.com/asean-insights/articles/acss-2023.page> and article: <https://www.straitstimes.com/business/is-it-time-for-companies-to-rethink-the-way-they-hire-and-groom-talent>



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About AIA

AIA Group Limited and its subsidiaries (collectively "AIA" or the "Group") comprise the largest independent publicly listed pan-Asian life insurance group. It has a presence in 18 markets –wholly-owned branches and subsidiaries in Mainland China, Hong Kong SAR³, Thailand, Singapore, Malaysia, Australia, Cambodia, Indonesia, Myanmar, New Zealand, the Philippines, South Korea, Sri Lanka, Taiwan (China), Vietnam, Brunei and Macau SAR⁴, and a 49 per cent joint venture in India. In addition, AIA has a 24.99 per cent shareholding in China Post Life Insurance Co., Ltd.

The business that is now AIA was first established in Shanghai more than a century ago in 1919. It is a market leader in Asia (ex-Japan) based on life insurance premiums and holds leading positions across the majority of its markets. It had total assets of US\$276 billion as of 30 June 2023.

AIA meets the long-term savings and protection needs of individuals by offering a range of products and services including life insurance, accident and health insurance and savings plans. The Group also provides employee benefits, credit life and pension services to corporate clients. Through an extensive network of agents, partners and employees across Asia, AIA serves the holders of more than 41 million individual policies and 17 million participating members of group insurance schemes.

AIA Group Limited is listed on the Main Board of The Stock Exchange of Hong Kong Limited under the stock codes "1299" for HKD counter and "81299" for RMB counter with American Depositary Receipts (Level 1) traded on the over-the-counter market under the ticker symbol "AAGIY".

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³ Hong Kong SAR refers to Hong Kong Special Administrative Region.

⁴ Macau SAR refers to Macau Special Administrative Region.